

As our country is united in a call to have difficult and honest conversations about the state of race relations and the effects of racism on our communities, FCCLA purposes stand true as a guide for us to follow. These purposes provide us guidance on ways we can work together to support dialogue and seek opportunities to learn from each other to create productive advocacy and support this generation's call for change.

Across the country, people of every race and background are seeking renewed efforts to bring about change and an end to racism. FCCLA will continue to work towards our purposes using understanding and compassion as our guide. We honor the racial diversity and complexity of the career fields aligned to FCCLA (Human Services, Education & Training, Hospitality & Tourism, Visual Arts & Design) and believe we have a role in helping tomorrow's professionals understand and address systemic racism in their workplaces and communities.

We are grateful and honored to support our youth leaders who work every day to embody our purposes, providing them a safe place to hear, be heard, and to act. Through the support of local, state, and national FCCLA leaders, and the many partners that work with us to provide these opportunities, FCCLA stands with our youth advocates to proactively seek a better tomorrow.

We commit to critically review, and then take action to ensure FCCLA does not include barriers for equity and access. Addressing this challenge head on, we recognize that we must be willing to look at FCCLA as a whole and determine what needs to be changed to truly recognize the barriers our Black members face. Through this effort, we know FCCLA will become better and provide the Ultimate Leadership Experience through this introspective time of both thought and action.

The FCCLA Purposes are:

- 1. To provide opportunities for personal development and preparation for adult life.
- 2. To strengthen the function of the family as a basic unit of society.
- 3. To encourage democracy through cooperative action in the home and community.
- 4. To encourage individual and group involvement in helping achieve global cooperation and harmony.
- 5. To promote greater understanding between youth and adults.
- 6. To provide opportunities for making decisions and for assuming responsibilities.
- 7. To prepare for the multiple roles of men and women in today's society.
- 8. To promote Family and Consumer Sciences and related occupations.

The FCCLA Creed is:

We are the Family, Career and Community Leaders of America. We face the future with warm courage and high hope. For we have the clear consciousness of seeking old and precious values. For we are the builders of homes, homes for America's future, homes where living will be the expression of everything that is good and fair, homes where truth and love and security and faith will be realities, not dreams. We are the Family, Career and Community Leaders of America. We face the future with warm courage and high hope.

If you have any questions, concerns, or ideas to share with us, we welcome your insights. Please contact us at national@fcclainc.org